

# Cohort 7 Community of Practice

## Year 1 Learning Journey



### Session 1

September 19, 2023

#### Building the Nation's Most Inclusive Economy

- Vision & mission
- Introductions
- The year ahead
- The commitment
- CEO testimonial
- Breakouts

### Session 3

December 5, 2023

#### State of the State

- Building a shared language
- By the numbers a CWDC briefing
- Why diversity fails
- Breakouts

### Session 5

February 27, 2024

#### You Can't Argue with Data

- CEO testimonial
- The case for measurement
- CIE data priorities
- Case study
- Breakouts

### Session 7

May 7, 2024

#### Reflect & Interrogate

- Lessons learned
- From journey to movement
- Building an action plan
- CIE data priorities
- Breakouts

### Annual Summit

TBA

#### Understanding Privilege

- The dark side of privilege
- Using privilege for good
- CEO testimonial
- Breakouts

### Session 2

October 26, 2023

#### Understanding Systemic Racism

- History
- Systems
- Microaggressions
- Breakouts

### Session 4

January 18, 2024

#### Understanding Bias

- History
- CEO perspective
- Interview Bias
- Competency based hiring
- Role Play
- Breakouts

### Session 6

April 2, 2024

#### The Path Forward

- Defining an inclusive leader?
- Year two action plan share out
- CEO testimonial
- Multiplying our impact - each one bring one

### Session 8

May 30, 2024