

# COHORT 5: Year 1 Roadmap



## Session 1

August 11, 2022

### Building the Nation's Most Inclusive Economy

- Vision & mission
- Introductions
- The year ahead
- The commitment
- CEO testimonial
- Breakouts

## Session 3

October 11, 2022

### State of the State

- Building a shared language
- By the numbers a CWDC briefing
- Why diversity fails
- Breakouts

## Session 5

January 12, 2023

### You Can't Argue with Data

- CEO testimonial
- The case for measurement
- CIE data priorities
- Case study
- Breakouts

## Session 7

March 16, 2023

### Reflect & Interrogate

- Lessons learned
- From journey to movement
- Building an action plan
- CIE data priorities
- Breakouts

## Annual Summit

September 21, 2022

### Understanding Privilege

- The dark side of privilege
- Using privilege for good
- CEO testimonial
- Breakouts

## Session 2

September 8, 2022

### Understanding Systemic Racism

- History
- Systems
- Microaggressions
- Breakouts

## Session 4

December 8, 2022

### Understanding Bias

- History
- CEO perspective (JPMC)
- Interview Bias
- Competency based hiring
- Role Play
- Breakouts

## Session 6

February 16, 2023

### The Path Forward

- Defining an inclusive leader?
- Year two action plan share out
- CEO testimonial
- Multiplying our impact - each one bring one

## Session 8

April 13, 2023