

Session 1

November 4
8:30am-10:30am

Session 2

January 13, 2022
8:30am-10:30am

Session 3

April 6
8:30am-10:30am

Session 4

June 9
8:30am-10:30am

THE JOURNEY

- The Vision
- Why DE&I Fails
- Leader Introductions
- The Journey
- Your Commitment

BUILDING THE ROAD

- The Journey
- Data & Metrics
- Leader Testimonial
- State of the State

EMPLOYEES

- Data & Metrics
- External Hiring
- Internal Promotions
- Education Initiatives

BUSINESS ENVIRONMENT

- Employee Pipelines
- Mentoring
- Supply Chains
- Leaders Algorithm

Annual Summit

TBD

Intensive 1

The Journey
December 7
8:30am-10am

Intensive 2

Microaggression
March 9
8:30am-10am

Intensive 3

Implicit Bias
May 10
8:30am-10am

Intensive 4

Employee Pipeline
July 13
8:30am-10am

Small Group Forum

Monthly, TBD

Colorado Inclusive Economy COHORT 4: Year 1 Roadmap - Leaders

Session: CIE Learning Journey Overview
Intensive: DE&I Topic Deep-Dive

Small Group Forum: Monthly Discussion Group (dates TBD)
CIE Annual Summit: TBD