

Session 1

November 9
9am-10:30am

Session 2

December 7
9am-10:30am

Session 3

April 13
9am-10:30am

Session 4

June 16
9am-10:30am

THE JOURNEY

- The Vision
- Why DE&I Fails
- Introductions
- The Journey
- Your Commitment

BUILDING THE ROAD

- The Journey
- Data & Metrics
- Leader Testimonial
- State of the State

EMPLOYEES

- Data & Metrics
- External Hiring
- Internal Promotions
- Education Initiatives

BUSINESS ENVIRONMENT

- Employee Pipelines
- Mentoring
- Supply Chains
- Leaders Algorithm

Annual Summit

TBD

Intensive 1

The Journey
December 7
10:30am-12pm

Intensive 2

Microaggression
March 9
10:30am-12pm

Intensive 3

Implicit Bias
May 10
10:30am-12pm

Intensive 4

Employee Pipeline
July 13
10:30am-12pm

**Colorado Inclusive Economy COHORT 4:
Year 1 Roadmap - DEI CHAMPIONS**

Session: CIE Learning Journey Overview
Intensive: DE&I Topic Deep-Dive
CIE Annual Summit: TBD